

GENERAL PROGRAMME

	7th Sept TUESDAY	8th Sept WEDNESDAY	9th Sept THURSDAY	10th Sept FRIDAY	11th Sept SATURDAY
9h00	Registration	Registration			
9h30		OPENING CEREMONY	PLENARY SESSION TRACK 2 Rapporteur And Invited papers	PLENARY SESSION TRACK 3 Rapporteur And Invited papers	STUDY GROUPS
10h30	PRÉ-CONGRESS The Portuguese Industrial relations system				
11h30		PLENARY SESSION TRACK 1 Rapporteur And Invited papers	THE LISBON STRATEGY Special Panel	TRACK 3 WORKSHOPS SPECIAL SEMINARS	
12h30	Company Visits				
13h00		Lunch	Lunch		
14h00				Lunch	
14h30		TRACK 1 WORKSHOPS SPECIAL SEMINARS	TRACK 2 WORKSHOPS		
15h30				CLOSING CEREMONY	
16h30		TRACK 1 WORKSHOPS SPECIAL SEMINARS	WORKSHOPS		
21h00			CONGRESS DINNER		

All the Sessions will be in English
In Plenary Sessions interpretation in English, French and Portuguese (Active) and Spanish and German (Passive)

PROGRAMME

September 7 (Tuesday)

Pre-Congress

10.30 – The Portuguese Industrial Relations System
 12.30 – Accompanied visits

September 8 (Wednesday)

09.30 – **OPENING CEREMONY**

11.30 - **TRACK 1 – Plenary Session**
“Industrial Relations, Globalisation and Competitive Pressures”

14.30 – **TRACK 1 – WORKSHOPS (36 Abstracts)**

1. Globalisation, industrial relations and the multinational enterprises
2. SMEs and their industrial relations under growing international competition
3. Globalisation and its implications for trade unions
4. Globalisation and its implications for employer associations
5. Sector-specific differences in exposure to international competition and their impact on industrial relations
6. Globalisation, market competition and collective bargaining
7. Globalisation, demands for competitiveness and macro concertation of industrial relations

SPECIAL SEMINARS

2. Benchmarking Industrial Relations Country Profiles
7. The History and Future of the Industrial Relations Field in Europe

WORKSHOPS (Continuation)

16.30 – SPECIAL SEMINARS

1. Social dialogue in European Union
4. Changing role of the State in Industrial Relations. A comparative perspective
5. Participation and new forms of work organisation in Southern Europe. Problems and trends.
8. Union revitalisation in comparative perspective: a five-country study
9. The restructuring of Employment Relations in the Telecommunications Sector
10. Social Dialogue And Conflict Resolution In The Acceding Countries (Ten Countries)
11. Privatisation and Liberalisation of public services: The Impact on labour relations. The cases of transport and health sectors
12. Globalisation and Industrial Relations

September 9 (Thursday)

09.30 – TRACK 2 – Plenary Session (88 Abstracts)

“Social Dialogue and the New Challenges for Social Partners in Europe”

11.30 – SPECIAL PANEL “THE LISBON STRATEGY”

14.30 – TRACK 2 – WORKSHOPS

1. Social Dialogue (European Level)
 - 1A Social Dialogue at communitarian level
 - 1B Compared European systems
 - 1C Public sector
2. Industrial relations: systems and national experiences
 - 2A Trade Union movement
 - 2B Collective bargaining: levels, strategies, impacts
3. Employment, including Lisbon Strategy
4. Gender/equality, diversity
5. Participation
 - 5A European Work Councils, information and consultation at European level
 - 5B Participation and changes
 - 5C The national debates
6. Flexibility
7. New forms of work/tendencies/the future of work

16.30 – TRACK 2 – WORKSHOPS (Continuation)

21.00 – CONGRESS DINNER WITH SHOW

September 10 (Friday)

09.30 – TRACK 3 – Plenary Session (31 Abstracts)

“The Enlargement of the European Union and Beyond”

Dr. Kevin P. O’Kelly, (University of Limerick, Ireland)

11.30 – TRACK 3 – WORKSHOPS

1. The Enlargement of the European Union and Beyond
2. Labour Law and Labour Rights
3. Trade Unions and the Challenge of Unionisation
4. Social and Employment Pacts
5. Employment
6. National Developments in Social Dialogue
7. Social Partnership as a Change Agent
8. Work/Life Balance

SPECIAL SEMINARS

3. European works councils
6. Rethinking European Traditions of Industrial Relations Research

15.30 – CLOSING CEREMONY

September 11 (Saturday)

09.30 – STUDY GROUPS

Study Groups confirmed

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| - Group 1 – Industrial relations as a field and industrial relations theory | - All day |
| - Group 2 – Gender and Industrial Relations Network | - All day |
| - Group 3 – Equality in pay and employment | - Half day |
| - Group 4 – Workers participation | - Half day |
| - Group 5 – Studies in the European Social Model | - Half day |
| - Group 6 – Public policy and industrial relations | - Half day |
| - Group 10 – Flexible work patterns | - Half day |
| - Group 13 – Human resource management | - All day |
| - Group 15 – Research methods in industrial relations | - All day |
| - Group 16 – Industrial relations in the public sector | - Half day |
| - Group 20 – Industrial relations in countries in transition from centrally planned to market economies- | - Half day |

SPECIAL SEMINARS

1. Social dialogue in European Union

Moderator:

Stavroula Demetriades, European Foundation, Ireland

Key note speaker:

Alain Chouraqui, CNRS LEST, France

Commentators:

Roberto Pedersini, Fondazione Regionale Pietro Seveso, Italy

Reija Lilja, Labour Institute for Economic Research, Finland

2. Benchmarking Industrial Relations Country Profiles

Moderator:

Timo Kauppinen, European Foundation, Ireland

Key note speaker:

Guy Van Gues, Hoger Instituut voor de arbeid, Belgium, Belgium

Roderick Martin, University of Southampton, UK

Invited commentators:

Udo Rehfeldt, IRES - Institut de Recherches Economiques et Sociales, France

Andras Toth, Institute of Political Sciences, Hungary

3. European works councils in practice

Moderator:

David Foden, European Foundation, Dublin

Keynote speaker:

Paul Marginson, Warwick, UK

Anni Weiler, Germany

Invited commentators,

Roland Erne, UCD, Ireland

Volker Telljohann, IPL, Bologna

4. Changing role of the state in Industrial Relations. A comparative perspective

Chair: Serafino Negrelli University of Brescia, Italy

-Anil Verma, Toronto University –“The American Area”

-Tiziano Treu, Università Católica de Milano““The European Model””

-Richard Hyman, London School of Economic, “The UK Variance”

-Tadashi Hanami The Japan Institute of Labour The Asian Area”

5. Participation and new forms of work organisation in Southern Europe. Problems and Trends.

Chair: Kevin O’Kelly University of Limerick, Ireland

Introduction

- Volker Telljohann, Institute for Labour Foundation , Bologna, Italy

Organisational Innovation: Challenges from the Point of View of the European Commission

-Lars-Erik Andreassen, European Commission , Brussels

Organisational Innovation: Industrial Relations and Direct Participation in Southern and Eastern Europe

-Maria Luisa Cristovam, Universidade Autónoma de Lisbon

-António Martín Artiles, University of Barcelona

-Alain Chouraqui, CNRS, LEST, Aix-en-Provence

- Christos Ioannou, Athens University of Economy and Business
- Béla Galgóczi, ETUI, Brussels
- Francesco Garibaldo, Institute for Labour Foundation, Bologna
- Organisational Innovation: Challenges from the Point of View of the Trade Unions
- Martina Klein, Hans Böckler Foundation, Dusseldorf
- A Research Proposal on Direct and Representative Participation in Europe
- Kevin O'Kelly University of Limerick, Ireland

6.Rethinking European Traditions of Industrial Relations Research

Chair Carola Frege Rutgers University and LSE

- Richard Hyman London School of Economics LSE "Industrial Relations: A Rose by any other Name?"
- John Kelly, Birkbeck College and LSE "Social Democracy and Anti-Communism: The Oxford School and The History of the Field of Industrial Relations in Britain"
- Marino Regini University of Milan "Topics and Phases in the Development of the Italian Literature on Industrial Relations"
- Carola Frege Rutgers University "The Intellectual History of Industrial Relations Research in Germany, Britain and the US"

Discussant:

Isabel da Costa, CNRS, France

7.The History and Future of the Industrial Relations Field in Europe

Chair:Tayo Fashoyin, IIRA Secretary, International Labour Office, Geneva

Presenters: Bruce Kaufman, Georgia State University, USA - The Origins and Historical Development of the Industrial Relations Field in Europe: Overview and Global Perspective.

- Paul Edwards, University of Warwick, United Kingdom - Academic Industrial Relations in Great Britain: Past Accomplishments, Future Prospects.
- Isabel da Costa, Centre National de la Recherche Scientifique, France - The Development and Future Prospects of the Industrial Relations Field in France.
- Berndt Keller, University of Konstanz, Germany - The Industrial Relations Field in Germany: Stability and Change.

Convener:Bruce Kaufman, Georgia State University, Atlanta, Georgia, USA

8.Union revitalisation in comparative perspective: a five-country study

Chair: Lowell Turner , Cornell University, USA

- Martin Behrens, Hans Boeckler Stiftung , Germany
- Rick Hurd, School of Industrial and Labor Relations , Cornell University USA
- Lee Adler, School of Industrial and Labor Relations , Cornell University USA
- Carola Frege, Rutgers University USA
- John Kelly London School of Economics

9.The restructuring of Employment Relations in the Telecommunications Sector

Chair: Greg J. Bamber, Griffith University , Australia

- Harry Katz, Cornell University, USA
- Kiu-Sik Bae Korea Labor Institute, Korea
- Rosemary Batt, Cornell University, USA
- Lutz Michael Buchner, Deutsche Telekom, Institute of Education and Cooperation with Universities, Germany
- António Carvalho Neto, Pontifícia Universidade Católica de Minas Gerais, Brasil
- Owen Darbishire, Oxford University, UK
- Jeff Keefe Rutgers University USA
- Hye-Yung Kang , Posco Research Institute , Korea
- Sônia Laranjeira, UFRGS, Brasil
- Serafino Negrelli University of Brescia, Italy
- Peter Ross, Griffith University , Australia

10-Building Industrial Relations Country Profiles for the EU 10

- Timo Kauppinen

11. Privatisation and Liberalisation of public services: the impact on labour relations. The cases of transport and health sectors

Chair : Lorenzo Bordogna, University of Milan, Italy

Roberto Pedersini, University of Milan, Italy

- Stephen Bach, King's College, London
- Otto Jacobi, Laboratorium Europa
- Antonio Martín Artiles, Universitat Autònoma de Barcelona
- Philippe Mossé, LEST, Aix-en-Provence

- Andrew Pendleton, Metropolitan Manchester University, UK

- Anna Ponzellini, University of Bergamo, Italy

12. Globalisation and Industrial Relations

- Tayo Fashoyin, IIRA Executive Committee

The IIRA Executive Committee will meet 8th September – 08.00H